

# TOMPKINSVILLE AND BURKESVILLE JOBS!!!

**NEW PAY SCALE!!! EXCELLENT BENEFITS!!!  
SEEKING CAREER MINDED INDIVIDUALS!!!**

**Stephens Mfg. Co. Inc.** is an international leader in the fabrication of concrete batching equipment and other material handling equipment with operations in Tompkinsville, Ky. and Burkesville, Ky.

## \*\*\*TOMPKINSVILLE AND BURKESVILLE LOCATIONS\*\*\*

**\*\*\*WELDER -- STARTING PAY UP TO \$13 PER HR. WITH POTENTIAL TO BE AT \$15 WITHIN TWO YEARS**

## \*\*\*\*\*TOMPKINSVILLE LOCATION ONLY \*\*\*\*\*

**\*\*\*INDUSTRIAL ELECTRICIAN -- PAY BASED ON EXPERIENCE & QUALIFICATIONS**

**\*\*\*GENERAL LABORER -- STARTING PAY UP TO \$11 PER HR. WITH POTENTIAL TO BE AT \$13 WITHIN TWO YEARS**

**\*\*\*MACHINIST/TOOL MAKER -- PAY BASED ON EXPERIENCE & QUALIFICATIONS**

**\*\*\*AUTO-CAD DRAFTSMAN -- PAY BASED ON EXPERIENCE & QUALIFICATIONS**

### **Our Benefit Package Includes:**

- Competitive Salary-Based On Experience
- Performance Reviews Quarterly For The First Two Years And Every Six Months Thereafter
- Two Weeks Paid Vacation-Additional After FiveYrs.
- Paid Holidays
- Group Health Insurance
- Paid Life Insurance
- 401-K Retirement Plan-3% Match
- Bereavement Pay
- Profit Share Plan
- Safety Incentives
- Attendance Incentives-Up to \$500/yr.
- Safety Shoe Allowance

**Apply in person on Monday thru Thursday between 7:30 A.M. and 3:30 P.M. at 711 West 4<sup>th</sup> Street, Tompkinsville, KY or 425 So. Main Street, Burkesville, KY.**